



## **“Buy American” Automotive Incentive Program for Cleveland-Cliffs Employees**

The program offers a \$1,000 cash bonus per Cleveland-Cliffs employee for one purchase or lease of a new, qualifying American-built vehicle. This incentive program runs during the calendar year 2025. The top 50 vehicles made with Cleveland-Cliffs steel are listed below for your reference.

### **General Motors**

- Cadillac Escalade
- Cadillac XT5
- Cadillac XT6
- Cadillac CT5
- Cadillac CT4
- Chevrolet Silverado
- Chevrolet Tahoe
- Chevrolet Express
- Chevrolet Suburban
- Chevrolet Silverado EV
- GMC Sierra
- GMC Yukon
- GMC Savana
- GMC Hummer EV
- GMC Sierra EV

### **Ford**

- Ford Escape
- Ford Transit
- Ford Econoline

### **Toyota**

- Lexus TX
- Toyota RAV4
- Toyota Camry
- Toyota Corolla
- Toyota Highlander
- Toyota Tundra
- Toyota Grand Highlander
- Toyota Corolla Cross
- Toyota Sienna
- Toyota Sequoia

### **Honda**

- Acura MDX
- Acura RDX
- Honda CR-V
- Honda Accord
- Honda Pilot
- Honda Odyssey

### **Hyundai**

- Hyundai Ioniq 5

### **KIA**

- KIA EV 6

### **Mercedes-Benz**

- Mercedes-Benz GLE
- Mercedes-Benz GLS
- Mercedes-Benz GLE Coupe
- Mercedes-Benz EQE
- Mercedes-Benz EQS

### **Nissan**

- Nissan Altima
- Nissan Frontier
- Nissan Pathfinder

### **Stellantis**

- RAM 1500

### **Subaru**

- Subaru Outback
- Subaru Crosstrek
- Subaru Ascent
- Subaru Legacy

### **Volkswagen**

- Volkswagen ID4

**How to Claim Your Incentive:** Fill out the form fields below, then e-mail it with the appropriate documentation to [BuyAmerican@ClevelandCliffs.com](mailto:BuyAmerican@ClevelandCliffs.com).

**NAME:** \_\_\_\_\_

**EMPLOYEE NUMBER:** \_\_\_\_\_ **WORK LOCATION:** \_\_\_\_\_

**DATE:** \_\_\_\_\_ **E-MAIL:** \_\_\_\_\_

**VEHICLE MAKE AND MODEL:** \_\_\_\_\_

This program is available to active Cleveland-Cliffs employees and their immediate family members. The vehicle must be titled in the name of the employee or the immediate family member of the employee. The incentive is non-transferable outside of immediate family. Please attach appropriate documentation for your purchase or lease, including your sales contract or lease agreement with proof that the vehicle is new. If you have any questions or comments, contact [BuyAmerican@ClevelandCliffs.com](mailto:BuyAmerican@ClevelandCliffs.com).

